

# Custom Solutions

*Designed Around Your Team*

Every team is unique – your training should be too.

We create tailored workshops and development programmes built around your goals, culture, and people challenges. Delivered where, when, and how it suits you.



## Customised Workshops

*Designed specifically for your business needs and team dynamics.*



## Virtual or In-Person Delivery

*Flexible options that fit your schedule and setup.*



## Post-Training Toolkits & Coaching

*Flexible options that fit your schedule and setup.*

Ready to discover what ILHRC can do for your business?

Let's build a people strategy that grows with you – flexible, forward-thinking, and future-proof.



Linda: +353 85 288 0772

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# LET'S TRANSFORM YOUR PEOPLE STRATEGY

*Transforming Workplaces  
One Leader at a Time.*



*We bring decades of HR leadership experience, market insight, and a passion for helping teams thrive.*

**ILHRC** | IRISH  
LEADERSHIP  
& HR CENTRE

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Empowering Irish  
Businesses through  
Strategic HR &  
Leadership  
Solutions.

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# Who we are

*Your People. Our Passion*

At ILHRC, we believe great businesses are built on great people.

We're not your typical HR consultants – we're hands-on partners who help Irish SMEs grow stronger, smarter, and more human.

From hiring and compliance to leadership and culture, our team brings senior HR expertise scaled to your business – practical, personal, and built for today's changing workplace.



## Senior Expertise, Simplified

Work directly with seasoned HR leaders who understand Irish business realities – no jargon, just results.



## Tailored to You

Every solution is customised to your team size, sector, and goals – not a one-size-fits-all template.



## Training That Sticks

Our leadership and HR programmes are designed to build real capability, not just tick boxes.

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## FRACTIONAL HR SUPPORT FOR SMEs



### HR Compliance Audits

Keep your contracts, policies, and procedures watertight under Irish & EU law.

### Contracts & Handbooks

We design and update employee handbooks and contracts that protect your people and your business.



### Recruitment & Onboarding

From job specs to first days – we help you hire right, onboard smoothly, and retain great talent.

### Performance & People Strategy

Align your people plan with your business goals through structured reviews, coaching, and talent systems.



### Fractional HR Director / Interim Projects

Get senior HR leadership for defined projects – or ongoing support scaled to your needs.

## WHY ILHRC?

- Senior HR practitioners with real-world experience
- Flexible, cost-effective – pay only for what you need
- We speak human, not HR jargon
- Tailored to your business, size & sector

## DEVELOP YOUR LEADERS. BUILD YOUR CULTURE.

*Training that transforms teams*

Our masterclasses and in-house programmes help your managers and teams communicate better, lead stronger, and handle the real-world challenges of today's workplace.

We offer tailored, bespoke workshops & off-the-shelf programs available as Virtual or in-person delivery options

### Examples of our available courses



#### Effective Delegation Mastery Bootcamp

Helping managers excel in team communication, delegation, and accountability.



#### Courageous Conversations

Practical workshop for tackling tough discussions – performance, conflict, and compliance.



#### Career Clarity Masterclass

The Blueprint to Rewire Limiting Beliefs & Build Professional Confidence



#### The Multigenerational Leadership Playbook

Lead across generations – strengthen understanding and collaboration in multi-age teams.



#### Future-Proof Leadership: The Power of Connectional Intelligence

Harnessing networks, trust, and collaboration to stay ahead



#### High Performing Teams: The Dynamics Of Trust

Trust-The foundation behind every high-performing team. Transforming how teams communicate, collaborate, and deliver.



#### Strategic Hiring Blueprint

A full-day recruitment deep-dive: structured interviewing, employer branding, and inclusive hiring.